



Becoming “The Parish of Central Windsor” – Executive Summary¹

Vision – Our vision is to “*Make God’s Love known in Windsor*”. Becoming one parish will enable us to pursue that vision in a more focussed and united way. This is not just about the mechanics and process involved; these must always be at the service of God’s vision for Windsor.

Benefits – We already worship as a single community, and our pastoral, social and outreach activities are increasingly organised across the Team. By becoming one parish we can become more efficient, with less time spent on administration and governance, a streamlined structure, less duplication, and more energy to focus on mission and engagement with our community.

Community – the analysis shows that with an overall population of around 12,000, the current 3 parishes equate to one average sized parish; albeit with a high number of visitors, but one which has four major churches instead of one or two.

PCC Structure – the proposed structure is for 8 Churchwardens (2 for each church) with 12 elected PCC members, 3 Deanery Synod Reps and one or two co-opted members. The Churchwardens and PCC members would all need to be elected at a Special Meeting at the start of the new parish and re-elected at subsequent APCM’s. There is no automatic continuity from the existing PCCs although it is possible that many current members will seek election.

PCC Committees – in addition to the PCC there will be a number of committees – Standing Committee, Liturgy & Music, Fabric & Property, Finance, Community Engagement, Governance etc. These will be comprised of a mix of staff team, churchwardens, and PCC members and possibly some co-opted members. Some will have delegated authority to make decisions, others will report back to the PCC for decisions.

Electoral Roll – the new parish will have an initial electoral roll consisting of the rolls of the former parishes combined to form a single roll. This will be updated in accordance with the normal Church Representation Rules.

Finances – there will be a single accounting system with all current bank accounts closed and funds transferred to the new parish, with a single treasurer (with some assistance).

- All giving, income, collections, donations, and gifts will be collected by the new parish treasurer.
- All expenditure, costs, salaries etc. will be paid by the parish treasurer.
- All reserves, savings, investments, trusts etc. currently owned by individual parishes will transfer to the new parish, (subject to a review of the current arrangements).
- Any existing fund restrictions – relating to gifts and legacies will be honoured; this includes the current “Friends of...” funds.
- Since the old PCC’s and parishes will no longer legally exist, they will not be able to maintain separate funds or trusts (depending on who the trustees are).

Timescales – The individual PCC’s need to agree a proposal to be completed during mid-2023 which is then sent for Deanery approval, which. This then passes to the Diocese for approval, and legal dissolution of the existing parishes and creation of the new parish. This may take 6-12 months, at the end of which a Go-Live date will be agreed and the Special Meeting arranged.

¹ The paper “Becoming One Parish - PCC Members Information” dated 21.03.2023 provides greater detail for each of these headings. Please read this document if you need any further information or explanations.