

# Annual Report



All Saints' Parish Church

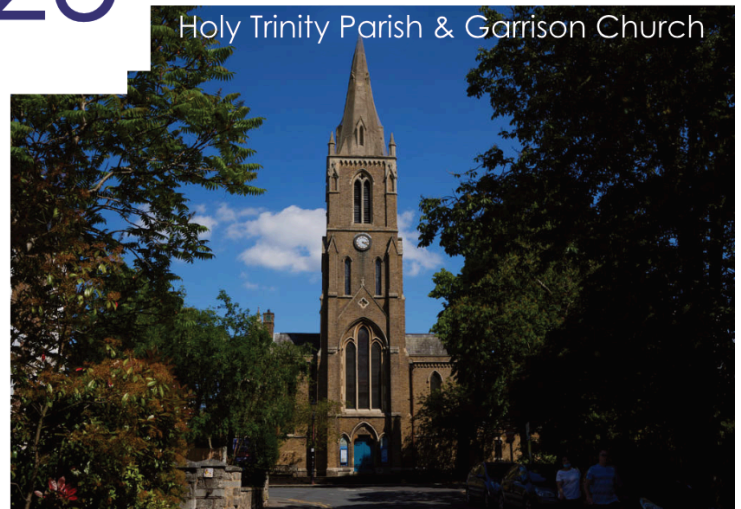


St John the Baptist Parish Church

2025



St Stephen & St Agnes Parish Church



Holy Trinity Parish & Garrison Church

PARISH OF  
CENTRAL  
WINDSOR  
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The agenda and last year's minutes can be found on our website by scanning the QR code or by selecting the *Annual Parochial Church Meeting* section, at the end of the *About Us* section from the homepage on our website.

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*Working together to make God's love known in Windsor*

# Preface

This annual report combines the requirement to publish the annual statement of the Parochial Church Council and the financial statements of the Parish for 2025.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

When finalised, the financial statements will be prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, together with applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS 102). The financial statements have been prepared on an Accruals Basis. Valuation of investments assets are shown at market value.

Reverend Canon Sally Lodge  
Chair of the PCC

# Legal and Administrative Details

## **Rector of Windsor**

Revd Canon Sally Lodge

## **Associate Clergy**

Revd Richard Terrado-Reardon

## **Clergy with Permission to Officiate**

Revd Canon David Dadswell

Revd Canon Peter Johnson

Revd John Quick

## **Licensed Lay Minister**

Anne Casson

## **Children and Families' Worker**

Revd Richard Terrado-Reardon (employed)

## **Chair of the PCC**

Revd Canon Sally Lodge

## **Vice Chair of the PCC**

Steve Holton

## **Churchwardens (ex-officio PCC Members)**

Karen Allott	All Saints' Church
Jane Burr	St Stephen & St Agnes Church
John Casson	St John the Baptist Church
Michael Harding	St John the Baptist Church
Steve Holton	Holy Trinity Church
Katy Kerr	All Saints' Church
Trevor Parsons	St Stephen & St Agnes Church
Penny Wells	Holy Trinity Church

## **Treasurer**

Brandon Mudditt (resigned November 2025)

## **Deputy Treasurer**

Mary Delaney

## **PCC Secretary & Electoral Roll Officer**

Victoria Stevens

## **Diocesan Synod Member (ex-officio PCC Members)**

Revd Canon Sally Lodge

Anne Casson

## **Deanery Synod Members (ex-officio PCC Members)**

Jane Burr

Estlyn Davies

Robin McConnell

Steve Smith

**Elected PCC Members**

Laura Betteridge *until 2027*

Richard Cox *until 2028*

Mary Delaney *until 2027*

Megan Gent *until 2026*

John Halsey *until 2028*

Trevor Kirby *until 2027*

Brandon Mudditt *until 2028* (resigned November 2025)

Martin Shea *until 2027*

Mary Skelton *until 2028*

**Co-opted PCC Members** (under Rule M15(1)(k))

Revd Canon David Dadswell

Revd John Quick

*All active members of the PCC are DBS checked*

**Standing Committee**

Rector, Associate Priest, Churchwardens and Treasurers

**Committees**

NEXT200

Friends of Windsor Parish Church

Friends of Holy Trinity Church

**Health and Safety Officer**

Steve Holton

**Parish Safeguarding Officer**

Estlyn Davies

**Safeguarding Verifier and Recruiter**

Jane Burr

**Parish Administrators**

Steve Smith

Victoria Stevens (employed)

**Administrator, St Stephen & St Agnes School Rooms**

Stephanie Minici

**Lettings Administrator, All Saints' Hall**

Karen Allott (employed)

**Cleaner, St John the Baptist, Holy Trinity & All Saints' Churches**

Justyna Reczek (employed)

**Cleaner, St Stephen & St Agnes School Rooms**

Stephanie Minici

**Janitor, St John the Baptist Church**

James Hayward (employed)

**Postal Address**

The Parish Office

c/o Holy Trinity Church

Trinity Place

Windsor

SL4 3AX

**Website**

windsorchurches.org.uk

**Bankers**

CAF Bank (Charities Aid Foundation)  
25 King's Hill Avenue  
West Malling ME19 4TA

**Accounts Examiner**

Sam Choudhary  
Perfect Accountancy Services Ltd  
Office 3  
Ground Floor  
Boundary House  
Cricket Field Road  
Uxbridge  
Middlesex UB8 1QG

**Solicitors**

Winckworth Sherwood  
Minerva House  
5 Montague Close  
London SE1 9BB

**Insurers**

**St John the Baptist and All Saints' Churches**  
Ecclesiastical Insurance Office PLC  
Benefact House  
2000 Pioneer Avenue  
Gloucester Business Park  
Brockworth  
Gloucester GL3 4AW

**Holy Trinity and  
St Stephen & St Agnes Churches**  
Trinitas Church Insurance Services  
Blenheim House  
1-2 Bridge Street  
Guildford  
Surrey GU1 4RY

**Quinquennial Inspection Architects**

**Holy Trinity and All Saints' Churches**  
Charles McClimont  
Edgingtons Architects  
Meridian House  
2 Russell Street  
Windsor SL4 1HQ

**St John the Baptist and  
St Stephen & St Agnes Churches**  
Tony Mealing  
Garrett McKee  
Riley House  
Riley Road  
Marlow SL7 2PH

**Churches**

**The Parish Church of  
St John the Baptist**  
High Street  
SL4 1LT

**Holy Trinity Parish  
& Garrison Church**  
Claremont Road  
SL4 3AX

**The Parish Church of  
All Saints**  
Frances Road  
SL4 1HU

**The Parish Church of  
St Stephen & St Agnes**  
Vansittart Road  
SL4 5EA

## **Objectives and Activities**

The Parochial Church Council (PCC) has the responsibility to promote, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of: All Saints' Church Hall, Frances Road; Holy Trinity Parish Room (leased under a full repairing lease), Alma Road; and the Church complex of St Stephen & St Agnes, Vansittart Road.

The Responsibilities of the PCC are set out in the Parochial Church Councils (Powers) Measure 1956, the composition and method of election of which is found in the Church Representation Rules 2020 and the 'General Provisions Relating to Church Councils'.

## **Structure, Governance and Management**

The Parochial Church Council comprises of: the Incumbent (Rector); the Associate Priest; the Churchwardens; those elected to the Diocesan and Deanery Synods; other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll; and those co-opted by the PCC. Members of the congregation are always encouraged to join the Electoral Roll, and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters.

The Parish of Central Windsor came into being on 1 January 2025. An Annual (Vestry) Meeting was held on 19 January 2025 at which seven churchwardens were appointed, who acted as an interim PCC until the Annual Parochial Church Meeting on 23 March 2025, when PCC members were elected. A further Special Vestry Meeting was held on 19 June 2025 when John Casson was elected churchwarden.

During 2025, the PCC met on seven occasions throughout the year, not including the short meeting after the APCM. Some items of business were carried out by correspondence (under rule Rule M29 of the Church Representation Rules). The Standing Committee met on five occasions. The present arrangement is that the PCC and Standing Committee meet on alternate months.

All PCC meetings were quorate. Each meeting constituted a specific agenda with reports/updates from: the Rector; Parish Safeguarding Officer; Treasurer or Deputy Treasurer; Churchwardens; Director of Music; Children & Families' Leader; and from committees and the Deanery Synod, as appropriate.

## **Electoral Roll Report**

There are 141 people on the Electoral Roll of the Parish of Central Windsor (136 in 2025). This is made of up 12 new members and the removal of 7 names (6 people who have died and 1 who had been erroneously included).

Victoria Stevens  
Electoral Roll Officer

## **Occasional Offices**

During 2025 the clergy conducted: 56 baptisms; 10 weddings; 1 marriage blessing; and 14 funeral services in our churches. In addition, 6 funeral services were conducted by the parish clergy at a crematorium or graveside and 2 committals only of ashes. 4 parishioners were confirmed.

## **Sunday Attendance**

The average number attending a service on a usual Sunday was 80 adults and 11 children.

# Rector's Report on 2025 for APCM held on 26<sup>th</sup> April 2026

*For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Jeremiah 29.11*

These words from the prophet Jeremiah are often quoted as a kind of divine guarantee that God has a perfect, stress-free plan for every individual. The words are used as a reassurance that everything will turn out fine in the end. They are however a little more challenging than this I feel. The words were spoken to people in exile, many of whom would never see their homeland again. And yet, in the midst of their anxiety about their future, God tells them he has a plan—a plan that is bigger than them, a plan that requires patience, endurance, and faithfulness even when circumstances are hard.

God is not saying to them that their life will be free from hardship. What is being said is that, even in exile, God knows what he is doing.

It is perhaps too big a leap to compare the struggles of an exiled people with our endeavours to become a single parish but the verse from Jeremiah came to my mind as I began to write this report so perhaps it can offer something for us to consider today. The words are a reminder that God's plans are often long-term and not always immediately visible. I have on the noticeboard in my study typed minutes of a meeting of the "Shaping the Church Working Group" dated 9<sup>th</sup> November 1998 and headed "One Parish?". There were 7 people present with two apologies. Five of those present are in our current worshipping congregation. Thank you for your resilience and strength over the 27 years which followed! The minutes begin by stating that "Some members of the group feel very positive about the idea of one parish, whilst others question its timing and wisdom". The document goes on to list the Advantages and Disadvantages before noting other matters voiced, including that "we should not be frightened by the prospect of disagreement" and that "none of the reservations expressed was insuperable". It also notes that "the process is likely to take longer than six months".

So, here we are in 2026, looking back at our first year as One Parish. It did indeed take longer than six months but on the 1<sup>st</sup> January 2025, the former parishes of New Windsor, Holy Trinity and Clewer St Stephen with Spital became the Parish of Central Windsor.

This was a very long season of waiting, a very long exile, but through it all there was a commitment to the bigger picture, a faithfulness to serve God and to believe that there was a plan and a future worth hoping for.

In 2025, we began a new way of living out our vision of working together to show God's love in Windsor. This vision which had been acted upon in and through many activities and much service to the local community over many years is now flourishing with an new energy and new inspiration.

Our four churches (St John the Baptist, All Saints, Holy Trinity and St Stephen & St Agnes) now have equal status in the newly formed parish. They are all now "Parish Churches" and in 2025 for the first time they each had two churchwardens working together in one PCC.

As in previous years there have been many highlights and celebrations in 2025. As our Children & Families Leader, working 12 hours a week across our four churches, Revd Richard has continued to build up our Sunday Club with the valuable input of a small group of lay leaders who bring great energy into this vital area of ministry. Richard continued throughout 2025 to put much work into the Toddler Group which began in November 2024. This has proved to be a great source of outreach and ministry to local families. We also held a Children's Holiday Club in the February Half Term – the first time this had been done for many years. It was hugely enjoyable and will undoubtedly become an annual event in our parish calendar.

The usual pattern of church festivals, commemorations and celebrations began with Epiphany and journeyed quickly towards Candlemas and onto Lent, Holy Week and Easter. It was a delight once again to have a donkey (and Shetland Pony!) for our Palm Sunday procession from All Saints to St Stephen & St Agnes via Holy Trinity (with a basket of blessed palms taken to St John the Baptist).



A faithful group of worshippers enjoyed the Dawn Service at St Stephen & St Agnes – a glorious celebration of the resurrection and a wonderful start to Easter Day (followed by a hearty breakfast!) and there were well attended celebratory services too at 8am, 10am and 11.15am at our other three churches.

On Thursday 8<sup>th</sup> May we commemorated the 80<sup>th</sup> Anniversary of VE Day with a Civic Service at St John the Baptist Church attended by the Mayor and RBWM Councillors, with a similar service at Holy Trinity Church on 15<sup>th</sup> August to mark the 80<sup>th</sup> Anniversary of VJ Day.

There was a glorious service for Ascension Day at All Saints Church on 29<sup>th</sup> May and on 19<sup>th</sup> June for Corpus Christi we were once again joined by the choir and congregation of All Saints' Boyne Hill and Burnham Parish Church for a beautiful Sung Eucharist.

Bishop Mary, Bishop of Reading, celebrated and preached at the Patronal Festival at St John the Baptist on 22<sup>nd</sup> June, a service which also incorporated a special thanksgiving for the formation of the Parish of Central Windsor. On 13<sup>th</sup> July we held our second "Hymns and Pimms" service at All Saints which was much enjoyed once again. It was also the day on which 4 adult members of our congregation were confirmed at the Deanery Confirmation Service at St Michael's, Bray.

We marked Education Sunday (Second Sunday of September) during our morning Eucharist at St Stephen & St Agnes Church

Our Harvest Thanksgiving took place on 5<sup>th</sup> October at Holy Trinity Church with Choral Evensong at All Saints. The annual "In Loving Memory" service took place on 19<sup>th</sup> October and on 2<sup>nd</sup> November the choir sang a beautiful Fauré Requiem for All Souls' Day. Services were held in St Stephen & St Agnes, Holy Trinity and St John the Baptist on Remembrance Sunday. On 16<sup>th</sup> November, we had the pleasure of launching The Windsor Mass, a mass setting composed for us by choir member, Carolyn Gower, to celebrate our coming together as one parish and we were then into Advent and the carols services, school concerts and festivities of Christmas. Our third Christmas Tree Festival at Holy Trinity Church took place over the Advent weekend, with an increased number of trees. This event is certainly catching the attention of the local community. We were without Military Bands at our two Carol by Candlelight services at Holy Trinity but this did not affect the attendance figures (450 on Friday and 900 on Sunday) nor the quality of the service. Our local MP, Jack Rankin, read one of the nine lessons on the Friday and wrote to me afterwards thanking us for "one of the most beautiful events in the constituency". Midnight Mass was celebrated at Holy Trinity and St Stephen & St Agnes and on Christmas Day we had services at Holy Trinity (8am), All Saints (10am) and St John the Baptist Parish Church (11.15am).

My gratitude as ever to our Director of Music, John Halsey, to our choir and to our assistant organists. We are so very fortunate to be blessed with such talented and committed musicians.

On 5<sup>th</sup> June, I was licensed as Area Dean of Maidenhead & Windsor Deanery, an interim position until 5<sup>th</sup> June 2026. In this capacity, I attended two Area Mission and Pastoral Meetings and two Area Dean/Lay Chair meetings at the Berkshire Area Office in Theale during 2025. Having been elected to Diocesan Synod in November 2024, I attended the three meetings of Diocesan Synod which took place in 2025. As a member of the Diocesan Development Fund Panel, I attended four meetings at Church House, Oxford.

My commitment as foundation governor (*ex officio*) at Trinity St Stephen C of E First School and Queen Anne C of E First School, and associate governor at St Edward's Royal Free Ecumenical Middle School continued in 2025, as did my *ex officio* trusteeship of the following charitable trusts/funds: Clewer St Stephen Curate's House, Trinity St Stephen Charitable Fund, Windsor Holy Trinity School Sale Proceeds Fund, New Windsor Municipal Charities (Ellison House), St John the Baptist Parish Hall Charity and the Royal Free Trust.

Following the unexpected resignation of the Treasurer in November 2025, I am hugely indebted to Mary Delaney, Deputy Treasurer, for all she has done to ensure our accounts are in order.

During the year, the Next 200 Committee has continued to meet regularly to steer the major project of refurbishment and redevelopment of St John the Baptist Parish Church. In November, after

interviews and careful consideration, Christian Randall of Conservation Architects was appointed to carry out a feasibility and design study.

Baptisms, weddings, funerals, schools work (including provision of regular collective worship in Trinity St Stephen First School, Queen Anne First School, Oakfield First School, St Edward's Royal Free Middle School and Upton House School), Messy Church and pastoral care continued throughout the year.

We sadly said goodbye to several former congregation members including Pamela Kay, Margaret Martin, Sheila Bosher, Dee Mulley and Gill Pengilley. May they rest in peace and rise in glory.

My sincere thanks to our churchwardens, deputy treasurer, PCC secretary, Parish Safeguarding Officer, PCC members, bell ringers, Sunday Club leaders, Messy Church volunteers, parish administrators, readers, intercessors, caterers, my fellow clergy, my ever-patient husband and **all** those who work tirelessly behind the scenes to ensure our churches are safe, accessible, well maintained and welcoming places of worship for all who come through our doors. And thank you to each and everyone of you as members of our congregation, regular or occasional. Thank you for making the vision to become one a reality, for being the Body of Christ in this place and the means by which we fulfil our commitment to show God's love in Windsor.

May the grace of our Lord Jesus Christ, the love of God and the fellowship of the Holy Spirit be with you now and always. Amen

Revd Canon Sally Lodge

Rector, Parish of Central Windsor

# Reports on Fabric, Goods and Ornaments by Churchwardens

## **St John the Baptist Parish Church**

Annual inspections were carried out for the lightning conductor, fire extinguishers and emergency lighting. Fire extinguishers and fire blankets have been placed near the votive candle stands.

Annual service of the boiler has been done.

Following the five year electrical inspection, remedial works have been carried out, tested and a report issued. Emergency lighting has been replaced or repaired, the faulty immersion heater has been replaced.

The mobile mast has been upgraded to 5G and continues to provide an income.

A first aid box and accident book have been put in the kitchen.

A few floor tiles have been repaired, and part of the raised platform has been repaired.

Outside benches have been varnished and graffiti removed from the tunnel with the financial help from the Friends of Windsor Parish Church.

Repairs were done to the roof of the chancel where water had made access.

The roof has had its regular maintenance.

Work to secure the flagpole at the top of the tower was completed so the flagpole can now be used. Part of this work was replacing single bricks near the top of the tower and placing movement detectors on the face of the inside of the tower. In order to facilitate this work a scaffolding floor was placed above the bells at the top of the tower. When the work was finished the scaffolding floor was purchased to allow greater and safer access to the top of the inside tower.

The quinquennial report from 2024 advised asking a mason to look at the outside of the tower. There are a number of clear defects at the level of the clock and roundels. The mason found that the string course above the roundels had been cut off by an angle grinder, probably in the 1990s. The effect of this is that water drains down the side of the tower and gains access to the inside of the tower whenever it can. The string course, as it was designed, effectively throws water off the building. The mason's advice is that the string course be reinstated as soon as possible.

The churchwardens thank all those who have assisted in looking after the church building.

John Casson

Michael Harding

## Holy Trinity Parish & Garrison Church

Regular maintenance has continued as usual.

A new noticeboard was installed at the east end of the church. It replaced one with a heavy door with failed supports, making it almost unusable. Our thanks to the Friends of Holy Trinity for funding it.

The crypt was cleared early in the year to allow for storage (and bulk ordering) of parish supplies.

The clock (which commemorates Queen Victoria's Diamond Jubilee) had stopped in August 2024. The Clockmaker was unsuccessful in getting it working again and provided a substantial quote to resolve it, requiring a faculty. During the course of 2025 there were a number of conversations with the Clockmaker, Church Buildings Officer and Diocesan Clock Advisor. An alternative opinion and quote were sought. A quote was accepted from a different clockmaker, allowing the PCC to schedule and budget for a significant repair in due course. Sadly, while a solution was in sight, the clock was not working during the course of 2025. We are grateful for the advice of the Diocesan Clock Advisor.

Roof repairs were made to two areas at the east end of the church, where there had been leaks. The deteriorating ridge tiles on the chancel roof were also replaced while the scaffolding was up.

There has also been discussion regarding cleaning and levelling the paving and improving the outside area. The PCC await an updated quote from a contractor. This work will be funded by donations to the Holy Trinity Garden Fund.

Thank you to everyone who stewards the church, allowing it to be open to visitors outside service times. Our thanks to Justyna Reczek who keeps the church so clean.

Thank you to all who work so hard to look after the flowerbeds, especially neighbours who aren't part of our worshipping community. Special thanks go also to a kind neighbour who sometimes jetwashes the west end.

## All Saints' Parish Church

**Regular servicing and maintenance of all equipment and appliances** in the church, including the fire extinguishers, the heaters, and the annual testing of the lightning protection system has been carried out.

### **In February 2025 all the gutters were cleared**

**Adjustments and updates to the sound system** took place to help the choir to better hear during the service by placing some new speakers on the rood screen. The wiring was taken along the top of the screen following the existing cables to avoid drilling new holes in the structure of the building.

To improve the overall sound quality a two-channel amplifier was added, and the existing radio microphone aerials were extended. Two new lapel microphones and one handheld microphone, all using rechargeable batteries were purchased. This work was kindly funded using money from the Hall Fund.

**The replacement noticeboard** on the Alexandra Road side of the church was put up in August 2025. Local neighbours helped Roger Bowden do this and to take down the old one. Fund.

**As recommended by the Diocese**, a site visit by Revd Tupling, the Diocesan Disability Adviser took place on 28th October 2025. She was most helpful and provided a written report. In this, there are no urgent recommendations, but we will look to undertake some changes especially in relation to access to the toilets in due course.

**The church grounds** are beautifully kept thanks to the continued support of members of the church and the Frances Road residents. The cedar tree continues to cause problems periodically despite pruning. The situation will continue to be monitored.

**Sundry repairs** - The lock to the hall started to prove difficult to open and has been replaced by Roger Bowden and Don Church with new keys issued to those who need them. Roger has also undertaken repairs to a pew in church which became loose and to the sinks in the toilets.

**I would like to thank everyone** who has supported Karen and I in our role as churchwardens. We are extremely grateful that there are so many people who are willing to put themselves forward when asked to help during services, provide refreshments and to help with maintenance. We are blessed with a fantastic cleaner in Justyna who keeps the church buildings clean and tidy, and we would like to say a particular word of thanks to Roger Bowden and Don Church who tirelessly work on the many 'odd jobs' in and around the church, the churchyard and the hall.

Katy Kerr, Churchwarden, March 2026

## St Stephen and St Agnes Parish Church

The past year has been getting used to being the Church of Central Windsor with everything becoming centralised from 1<sup>st</sup> January 2025. However, life at SSSA has continued with Sunday services monthly and some specials including the Trinity St Stephen School monthly Family Worship. In May the newly consecrated Bishop Mary, Bishop of Reading attended and dressed some of the children with her cope mitre and crozier as she explained their significance. A happy occasion! A sadder one was the celebration service as the church and school said goodbye to Louise Lovegrove who had been the Headteacher for 12 years and we wished her a happy retirement.

Fr Richard and Avegayle Terrado-Reardon renewed their wedding vows at the end of May and celebrated 10 years together with their boys, family and members of the parish.

The regular upkeep of the church such as fire extinguisher checking, lightning conductor inspection and boiler servicing continued. It is worth remembering the boilers are 27 years old, so how much longer they will last, as spares are becoming more difficult to obtain.

The church continues to be open daily from about 8am to 5pm but we have no idea how many people come in and we thank those who regularly open and shut the church, but many say how nice it is to know it is always open.

Always Growing, the nursery, have continued to use both the up and downstairs halls during the week from 8am to 6pm. It is a little disappointing they do not use the church as a large space for more of their activities but did a Christmas performance for the 1<sup>st</sup> time. We are unable to have evening bookings, but the weekends are still available for church use. Heidi Rhodes continues to hold dancing classes on Saturday mornings in term time.

One of the highlights of the year was the 6am dawn service on Easter day. We gathered in the carpark, lit the fire, blessed the new Paschal candle and processed into the dark church. The Eucharist continued with the lighting of all the candles and lights, and we gathered round the altar for the Communion. The Lodge family cooked breakfast for everyone which was very much enjoyed and appreciated.

The monthly Family Worship by Trinity St Stephen First School continued with the whole school and some parents present on a Thursday morning and their Easter and Christmas events took place. Easter was celebrated by learning about Palm Sunday and Holy Week at the end of one term and Easter at the beginning of the next. The children made their Christingles in school and brought them to church in paper carrier bags for the service which was very well attended even though it was held on a weekday afternoon and the control of lighted candles was much easier. £340 was raised for the Children's Society. The Key stages did their Christmas celebrations separately and again this proved easier to manage and parents could see much better what their child was doing. The Year groups held their class assemblies in church which parents appreciated as they were told what their children had learnt.

Voci, Quire Voices and Royal Harmonics held well attended Spring, Summer and Christmas concerts and the grand piano was used by them all. They have concerts booked for 2026. The Glee who hold rehearsals at Windsor Boys School were welcomed at Christmas together with some of the school's band members which really added to the sound and atmosphere. The conductor was able to connect his laptop to the sound system with good effect. Two of the pupils also come into church to practice playing the organ so it is lovely to hear them if we are working there. The school's Director of Music organises pupils from both the senior schools hold an informal concert for parents of those learning an instrument so they can gain experience in performing in public.

Our serving team continue to grow so we now have 6 servers between 6 and 16. The only problem is the teenagers often have other responsibilities and commitments but are welcome to serve when they are able and help the younger ones.

Two of our most faithful members of the congregation died in April. Margaret Martin who had been confirmed and married in St Stephens and had been a server once women were allowed to be.

Sheila Boshier whose family had been connected to St Stephens for nearly 100 years and latterly sang in the team choir. Between them they have given long service, and we miss them. May they rest in peace.

I would like to thank everyone who helps with the presentation of services including the servers, choir, organists, readers, intercessors and technical people without whom the services would not have the same meaning. Stephanie and the sidespeople need thanks for their welcome to people and the preparation, serving and clearing up after coffee following services. However we would welcome anyone feels they would like to become more involved in church life.

Jane Burr

# Maidenhead and Windsor Deanery Synod Annual Report for 2025

The Maidenhead and Windsor Deanery comprises 14 parishes and benefices. The Deanery Synod comprises all the clergy in the deanery and Lay Representatives elected by their respective parishes for a period of three years. The current triennium runs from 2023 to 2026. At the end of 2024 the Synod had 69 members. Attendance varied from 27 to 45 over the year.

There were three meetings of the Synod during 2025:

## **Tuesday 4<sup>th</sup> March 2025 at The Soltau Centre, Stubbings:**

- A new Deanery Secretary (Tom Etherton) was elected to replace Thomas Walton who has moved away from the area.
- The Synod heard from Rev Ainsley Swift about a successful community project he was involved with in Merseyside and shaped his understanding of where we find God.
- The Synod also heard from Rev Richard Terrado-Reardon about the Alma Beacon and the Windsor Homeless Project, working with the Windsor Christian Fellowship
- Windsor Team Ministry was replaced on the 1<sup>st</sup> January with the Parish of Central Windsor

## **Thursday 22<sup>nd</sup> May 2025 at St Luke's Church, Maidenhead:**

- The Synod heard from Bishop Mary, the Bishop of Reading about her ministry before being a Bishop but also her experience so far in the Diocese.
- The Synod heard about Bishop Mary's desire to focus on confidence in the gospel, the wellbeing of all people and the ministry of reconciliation.
- General Synod member Gracy Crane gave a report on the February 2025 General Synod sessions.
- Rev Ainsley Swift marked the retirement of Rev Sally Lynch from St. Luke's, as well as her role as Assistant Area Dean. The Synod thanked her for her ministry in the Deanery.
- Rev Ainsley Swift also announced his appointment as Commissary to the Archdeacon and Rev Sally Lodge took on the role of interim Area Dean.

## **Thursday 2<sup>nd</sup> October 2025 at All Saints, Dedworth:**

- The Synod heard from Charlotte Wilmshurst about Domestic Abuse training within the Church of England and how we can all work together to keep people safe.
- The Synod discussed, at some length, the current allocation of Parish Share and a proposal was made by Waltham St. Lawrence and Shottesbrooke to revise the current system to enable those parishes who have historically been paying more than what their allocation should have been to reduce slightly more quickly.
- The Synod had received a written report from Gracy Crane about General Synod ahead of the meeting and discussed this at the meeting.
- The Synod welcomed Rev Sophie Troczynska as Assistant Priest in the Cookhams.
- Thanks to parishes' hard work and generosity, the Deanery paid £961,210 of parish share in 2025, against an allocation of £1,073,166, which was 89.6% of the requested amount from the diocese. The diocesan average was 93.1%. This was a reduction from the £925,871 paid in 2024.

In May 2025, Rev Ainsley Swift moved to a new role within the Diocese as Commissary to the Archdeacon and therefore left his role as Area Dean. Rev Sally Lodge has been appointed as Interim Area Dean until mid-2026 when a new Area Dean will be elected.

Tom Etherton  
Deanery Synod Secretary



# Safeguarding Report

The success of the first year of the Parish of Central Windsor has been reflected in our Safeguarding. We have achieved Level 3 on the Dashboard, all PCC members have completed basic Safeguarding Training, Rev. Sally and I have completed the Advanced Safeguarding Training.

I have attended all Zoom Drop in meetings with Charlotte Wilmshurst, our Diocesan Safeguarding Officer, and hearing their problems and concerns realise how lucky we are to have a caring supportive friendly accepting welcoming Church Community.

The Congregation are also beginning to talk about Safeguarding which must augur well for the future. We are also fortunate to have Jane Burr who efficiently deals with all DBS issues.

Estlyn Davies  
Safeguarding Officer

## Music Report 2025

In the first year of the Parish of Central Windsor, congregational, choral and organ music continued to make strong contributions to our worship, and our churches have hosted many other musical events for the community. The PCC approved a job description and contract of employment for me as Director of Music of the new Parish, and at the same time the roles of Nat Keiller (Assistant Organist) and Michal Pezcak (Organ Scholar) were clarified and confirmed. We continue to be well served by several other deputising musicians, including Brian Henry, Robert Jones, Dr Tom Johnstone and Huw Thomas. I am particularly grateful to deputies for covering an extended holiday that I took in the autumn.

Three organ recitals were given at StJB: Good Friday (1<sup>st</sup> of the Three Hours), a lunchtime recital on the Feast of St John the Baptist, and an evening recital by John Challenger as part of the autumn Windsor Festival. The restored organ at StJB became a magnet for organ students, including two each from The Windsor Boys' School and Royal Holloway College as well as several other adults, one of whom gained both Grade 8 and ARSM diploma in exams taken on the StJB organ during the year. SSSA has also been much used for organ practice – convenient as it is open daily and close to TWBS. Small tuning and maintenance jobs were carried out on all four church organs, and a restricted fund continues to accumulate with the aim of restoring the AS organ in time for its centenary in 2031. In addition to organ music, services on Ash Wednesday, Good Friday and our Taizé-style Eucharist in September featured cello, and César Franck's 'Panis angelicus' was performed at our SSSA Corpus Christi service with its original accompaniment of organ, harp and cello.

The Choir grew, thanks to both new and returning singers, enabling us to sing regularly SATB, which had not been the case for several years before. The funeral of former choir member Sheila Boshier was held in May. The Windsor Mass by choir member Carolyn Gower was launched into our repertoire of what is now four congregational mass settings. Several sheet music purchases were made to replace worn-out stock. Michael Harding generously donated six new full music copies of the Common Praise hymn book.

Choral collaborations continued with the Choirs of St Peter's, Burnham and All Saints', Boyne Hill at our Corpus Christi and All Souls' Day services. Collaboration with members of the Windsor & Eton Choral Society enabled us to lead community carol singing in Windsor Guildhall and at La Planchette. Numerically, the most popular choir event of the year was our Christmas Lunch in the Palmer Arms, Dorney! A professional quartet of singers, fixed by St George's Chapel Lay-Clerk Ben Alden, was provided for a small number of weddings and funerals. Other musical events included:

- Living Advent Windows at HT with Michal Pezcak (harp) and at StJB led by the Parish Choir and friends
- Carols-by-Candlelight services at HT with singing led by Voci and by the Parish Choir
- BCP Choral Evensong services marking Epiphany, Palm Sunday, Eastertide, Trinity Sunday, Harvest Thanksgiving and Advent, plus a summertime Hymns & Pimm's
- RBWM civic services for VE Day, VJ Day, Battle of Britain and Remembrance
- Participation in a Sing-a-thon at The Windsor Boys' School in aid of the Windsor Homeless Project
- Many concerts, including 25 at StJB alone
- Many school carol services, including 7 at StJB alone

JOHN HALSEY  
(Director of Music, Parish of Central Windsor)

26 February 2026

## **Children and Families Ministry Annual Report 2025**

With faith, hope and love, I am pleased to present this report reflecting the life and growth of our Children and Families Ministry over the past year. It has been a year marked by deepening relationships, emerging faith, and a growing sense of community across all that we offer.

### **Toddlers @ 10 – Building Community and Belonging**

Our toddler group, Toddlers @ 10, continues to flourish and is now a well-established and much-valued space within the parish. Attendance has steadily grown, with an average of around 10 children, and on several occasions reaching between 17 and 19 children.

More significantly, what has emerged is a genuine and supportive community among parents and carers. This group has become a place where people feel safe to share both their joys and struggles, offering one another encouragement and companionship.

The spiritual and pastoral impact of this ministry is becoming increasingly evident. One parent described the group as “a light” during a particularly difficult time while her husband was away on military exercise. Another has since requested to be married at Holy Trinity, and one mother is preparing for baptism—clear signs of how this ministry is gently opening pathways into faith and belonging.

One of the mothers has asked to be baptised. Her time at Toddlers, experiencing community and bible stories each week, has helped her to reflect upon her own faith Journey. She is looking to be baptised in April 2026.

The group has also participated in wider parish life, including the Christmas Tree Festival, where children created angels and sheep to decorate the tree. These moments help families feel part of something bigger, connecting them to the worshipping life of the Church.

I am deeply grateful to the five parishioners who regularly support this ministry with their time, care, and presence.

### **Sunday Club – Growing Participation in Worship**

Sunday Club has undergone a meaningful development this year at St John the Baptist, with children taking on a more visible and active role within the main service. They now regularly welcome parishioners, assist with the collection, and bring forward the offertory gifts.

This integration has strengthened their sense of belonging and ownership within the worshipping community. Encouragingly, two children have recently moved on to serve at the altar, suggesting a natural pathway of discipleship and ministry is beginning to take shape. These same children read at the Mothering Sunday Choral Eucharist at All Saints Church.

### **Holiday Club – Sharing the Story of Jesus**

Significant preparation has gone into planning our Holiday Clubs, with a strong team of 12 parish volunteers supporting this ministry. Using resources from Scripture Union, we have developed engaging programmes centred on key Gospel stories, including the birth and baptism of Jesus, the healing of the paralysed man, and the resurrection.

These sessions are designed to be holistic and engaging, incorporating storytelling, singing, reflection, games, crafts, physical activity, mindfulness, and hospitality. Planning and organisation continue to develop well, including volunteer coordination, session structure, and communication with families.

### **Alive in Christ – Nurturing Adult Faith**

This year has seen the development and launch of Alive in Christ; a series of eight reflective sessions designed primarily for parents and other adults in the parish. These sessions are offered online to enable accessibility and participation from home.

While attendance has been lower than hoped, valuable learning has emerged, particularly around timing and accessibility. Adjustments are being considered to help remove barriers and encourage greater engagement. Despite this, the material itself provides a strong foundation for ongoing spiritual formation within the parish.

## **School Ministry – Deepening Connections**

Our relationship with Oakfield School continues to grow. Highlights include:

- Leading a deeply reflective Remembrance Day service, where children observed nearly two minutes of silence with great maturity.
- Teaching Year 3 about the meaning and development of Holy Communion, which was met with thoughtful engagement—including one child asking if Communion could be celebrated in school.
- Ongoing assemblies and the planning of future services, including Harvest and Christmas celebrations to be held in church.
- These connections remain a vital bridge between church and community, offering opportunities for encounter, invitation, and presence.

## **Looking Ahead**

As we look forward, several themes and hopes emerge:

- To continue nurturing the strong sense of community within Toddlers @ 10 and explore ways to support families in their faith journeys.
- To build on the integration of children within worship and encourage pathways into deeper participation.
- To strengthen links with local schools and explore further opportunities for ministry.
- To sustain and expand our volunteer base, recognising the vital role they play in all we offer.

## **Conclusion**

This year has shown that ministry with children and families is not only about programmes and events, but about presence, relationship, and the quiet work of God in people's lives.

We are seeing signs of transformation—families finding community, individuals exploring faith, and children growing in confidence and belonging within the Church.

I remain deeply thankful for the support, encouragement, and generosity of the parish community, without whom this ministry would not be possible.

With faith, hope and love,  
Fr Richard.

### **Messy Church**

Messy church is now held every 6-8 weeks on Friday afternoon 4-6pm.

We have a regular planning meeting before each session led by Rev. Richard. This is when themes/ activities are chosen and procedure/timings discussed. Rev Richard and Rev Sally have also devised a list of 'Golden Rules' so that carers, children and volunteers all understand expectations.

The themes are seasonal to the Church year eg Epiphany, parables or Bible stories, and activities relate to the topic.

The children and accompanying adults are welcomed and signed in. They then proceed to the Sanctuary to listen to the story. The children then participate in a variety of science and craft activities. We have a song and a prayer before going into the hall to share a meal together. The meal is usually hot eg pasta or jacket potato and a dessert eg apple crumble, fruit or cup cakes.

We are constantly reviewing procedures, format and activities. As the number of children attending varies it is still difficult to know the best time to hold Messy Church.

Thanks to all who attend, but particularly to the volunteers and Father Richard who bring such enthusiasm to these sessions.

Penny Wells

### **Open the Book**

We should be eternally grateful to Revd Margaret Bird for inspiring and enabling Anne Harding to establish a Church team to provide the Bible Society Open the Book Team at Queen Anne School each Wednesday afternoon during term time.

The team act, dress-up and tell a Bible Story to the whole School including weekly help from a few Year 4 children.

On many occasions the children have said that OTB is their favourite lesson. It is the ideal way to provide our mission to Children. We have been delighted to present a full programme during 2025.

Please contact us if you wish to join the team or even provide another team in one of our other local Schools.

Estlyn Davies  
Team Member

### **Next200 Committee (formerly Windsor Parish Church Upgrade Committee)**

The Committee met 7 times during 2025 under the chairmanship of Chris Aitken. We are most grateful for his enthusiastic commitment and that of the other committee members, as a result of which substantial progress was made during the year. The Committee comprises 9 members, including the chair. We were delighted to be joined at the January meeting by Rt Revd Christopher Cocksworth, Dean of Windsor.

Early in the year, selected Committee members met the Diocesan Parish Development Adviser, Rhodri Bowen, on site. Rhodri gave helpful input regarding the involvement of the Diocesan Advisory Committee (DAC) and in drawing up a Statement of Need and Significance as part of the Faculty process. As a result of this meeting, contact was made with Katie Tupling, the Diocesan Disability Adviser who, after a site visit, prepared a useful report on accessibility issues to be borne in mind in the refurbishment of the building.

Committee member, John Halsey, drafted a Statement of Need & Significance with input from other Committee members. This was submitted to the Diocese and a Building Officer has been assigned to the project.

The culmination of the Committee's hard work during the year was the appointment of an architect to carry out a feasibility study to assist with the DAC and funding applications. This followed a day of presentations from four architect firms held on 11<sup>th</sup> November. All were strong contenders but the Committee was unanimous in choosing Christian Randall of Conservation Architects who are based in Wantage.

The Committee also considered carefully the appointment of a professional fundraiser, which discussions continued into 2026.

This is an exciting project for our parish and for the wider Windsor community and the Committee are grateful to the PCC for its ongoing support.

Revd Canon Sally Lodge

Rector

### **Friends of Windsor Parish Church**

The Committee met three times during the year. Newsletters were circulated to the membership at Easter and Christmas.

The Friends paid for several much needed general maintenance tasks eg fixing loose tiles, waterproofing and attending to crumbling stonework. Garden benches were cleaned and revarnished with the help of a generous donation from the Rotary Club of Windsor & Eton.

Sadly, due to a lack of manpower, we were unable to raise money by providing refreshments to the Castle queue on Garter Day. However we were treated to a delightful children's concert in December through the generosity of Magdalena and her husband. This raised very welcome funds.

We were sorry to say goodbye to volunteer Alan who has moved away. He had been a great help keeping the garden tidy and cleaning pigeon mess from the benches and handrails.

The change of bank account caused us problems, some of which have still not been resolved. There are Friends who still need to change their standing order.

Grateful thanks to all those who continue to support us so generously.

Christine Heybourn  
April 2026

## **Mothers' Union 2025**

We began the year with personal experiences stranger than fiction. This followed when members gave their memories on the VE Day 80<sup>th</sup> anniversary of their experiences during the war and on VE Day 1945. Anne Casson took us on a journey to the Leprosy Mission in Bengal and also to Northern Spain to follow the life of Ignatius Loyola. We were also pleased to welcome back to Windsor the Revd Canon David Dadswell. With pleasure we remembered Dee Quick when John told of his year as Mayoral Consort when his wife Dee was Mayor of RBWM. Revd Canon Jeremy Hurst didn't fail us when he told us about Coleridge's *The Ancient Mariner*. We thoroughly enjoyed our annual garden party at Margaret Parson's delightful garden. Anne Harding not only knows all the words of "Count your Blessings" but she challenged us to repeat the alphabet backwards. We all failed her challenge but we did count our blessings! We made beautiful Easter wreaths with Penny Wells and also Christmas angels for the Parish Christmas Tree Festival. Katy Kerr prepared as usual the candles for our Advent service in which everyone was involved - including our secular section led by Jill Church - 'Twas the Night Before Christmas.

We appreciate the support of Parish members for our Diocesan appeal for toiletries for The John Radcliffe Hospital Oxford. We also sent Mothering Sunday cards and Christmas cards for the inmates of Bullingdon Detention Centre and also cards for the inmates at Christmas. Thank you to Mike Bailey for ensuring our local MU banner is being restored.

We were delighted to be asked to assist Jane Burr in the completion of the Christingles and to assist Revd Sally in the Service. We hope that this will become a regular feature. It was a joy to see the smiles of children and adults on this joyous occasion.

Estlyn Davies

## **Friends of Holy Trinity Church**

The Friends / Supporters of Holy Trinity have not had any specific events organised for them this year, apart from supporting a Coffee Morning in aid of The Macmillan Cancer Fund last September and regular notification twice a year, by post and/or e-mail, in May and October of the main Holy Trinity Church events, with regard to the patronal Festival and the Christmas events, including the Christmas Tree Festival. Good support was received for all of these events, and we continue to publicize Holy Trinity Church.

We were pleased to assist with the installation of the new rather smart Notice Board at the east end of the church, which faces St Leonards Road [which replaced the original one donated by the late Lois Bogart, who was a regular worshipper at Holy Trinity]. Publicity is very necessary for every organisation.

We are also most grateful to those Church members, who keep a regular eye on the north side flower beds which very much helps to keep the external appearance more respectable!

Some of the friends supported the two recent coffee mornings (having also held one in aid of the Alzheimer's Society), it is hoped further such mornings will be held and this idea pursued.

Richard Cox  
Chairman  
Holy Trinity Friends

## Report on The Parish Hall, All Saints Church

The hall continues to be used on a regular basis by a variety of hirers.

### Regular hirers

Regular hirers are those who are invoiced monthly in arrears. We currently have 7 regular hirers, having lost one monthly hirer but gained two additional hirers, one monthly and one weekly. The total income from all regular hirers in 2025 was **£25,966.50**.

### Casual hirers

The majority of our casual hirers are parties, so mostly at the weekends, although we do occasionally have one-off events. We had a total of 29 parties over the year, a small increase on the previous year, and 10 additional one-off events. The total income from all casual hirers was **£3179**.

Our total income was **£29,145.50**, which is a very healthy amount but has to be balanced with all our outgoings, of which there have been many. In addition to the general running costs and maintenance of the hall, fire alarm and emergency lighting tests and hall insurance, the hall funds have contributed to the following in 2025:

- ✓ The new noticeboard on the Frances Road side of the church
- ✓ The cleaning of the high level guttering around the church
- ✓ Some of the later work in the church carried out by CES with regards to the lighting
- ✓ Remedial works and emergency lighting at the St John the Baptist Church
- ✓ Improvements to the sound system in the church, carried out by CGA
- ✓ Servicing of all heaters in the church as well as the hall
- ✓ St John the Baptist Church roofing works

The total outgoings for 2025 were **£27,897.78**, which meant the hall made a surplus of **£1247.72**. There have been no large maintenance expenses this year and smaller expenses include:

- ✓ Replacement of the hall lock which, after several false alarms, finally stopped working. All regular hirers have been supplied with new keys as well as those in the congregation who need them
- ✓ A new microwave in the kitchen
- ✓ New batteries on the taps in the toilets. Unfortunately, this didn't work for the one in the ladies toilet so, at the end of 2025 we were still waiting for a plumber to come and investigate.

### Miscellaneous

Over the summer, a large number of the toys belonging to Billy & Boo had been removed from the sheds and destroyed, necessitating their replacement. There were no obvious signs of a break in and there had been no parties over the summer, so this remains a mystery.

The fence in the Billy & Boo garden was in a very poor state of repair, so much so that the nursery had to close off access to part of the garden. Two quotes, one for repair and one for replacement, were requested from Meta Fence who carried out the repairs to the fence and gate around the church grounds. We elected to repair the fence initially as it was a much lower cost, and seek another quote for replacement. At the end of 2025 we were waiting for Meta Fence to get back to us with a date when they could carry out the work.

I would like to thank Roger Bowden for always being available to help out with the hall and carrying out many of the small, and sometimes not so small, jobs that need doing.

Karen Allott  
Bookings Secretary

March 2026



**St Stephen & St Agnes School Rooms  
including the First Floor Hall, Ground Floor Hall, Creche room,  
Kitchen areas and Church Office**

Always Growing now occupy all the above spaces (apart from the Church Office) and this commenced in September 2025. It became necessary following the Windsor Boys School announcing that they could no longer provide kitchen space for AG, as extra space was required for accommodation for special needs children at WBS.

AG now operate their nursery five days a week from 8am until 6pm (in some areas) throughout the year with just one week of full closure at Christmas time. They do observe bank holidays and occasionally have inset days.

The nursery is extremely popular with parents locally and rarely has any space to take additional children. They employ around 14 staff throughout the site and all the children's meals are now cooked in the large Church kitchen area.

All this is of course reflected in their rent, which they pay monthly and as previously, very promptly. It will be reviewed in August 2026.

AG have plans to carry out a lot of re-organisation work in the garden area and are hoping for this to be completed in the Spring of 2026, Plans of this work have been submitted to the Church Wardens.

Redecoration of the ground floor areas will need to be done quite soon and I intend to discuss with them in early 2026.

Heidi Rhodes ballet classes still operate in the ground floor hall on Saturday mornings, although the attendance is currently very low.

The Church Office is still regularly used by Fr. Richard.

Parties are rarely held in the hall at the moment but as before, all enquiries are passed to All Saints and Holy Trinity Churches if we are unable to accommodate them.

Stephanie Minici

December 2025

**Account of funds distributed in 2025**

Funds undistributed from 2024	£385.15
Funds transferred from interest in our CCLA Account	£4,999.00

**Total funds available for 2025** **£5,384.15**

**Trinity S. Stephen First School**

Amount allocated for donation for Residential Experience:	£270.00
Amount allocated for Family Link Worker (East to West) and ELSA:	£5,000.00

**Total amount distributed** **£5,270.00**

It was agreed to support a request from Louise Lovegrove, headteacher, Trinity St Stephen First School for £270 to be used to top up the school’s “Residential Experience” income, because two children paid a reduced price due to financial difficulty.

There were sufficient funds to then support the family link worker with £5,000. Another charity contributes half for this worker, and the amount required may be less than the full £5,000. The school were advised that any remaining after this was covered could be used to help towards funding the ELSA work. ELSA (Emotional Literacy Support Assistant) is covered by a Teaching Assistant one afternoon a week (including preparation and training).

**Clewer S. Stephen (Educational) and Charitable Giving**

No further money was distributed in 2025

**Total to be carried to 2026 of non-distributed funds:** **£114.15**

The trustees met once in July 2025 where the donations were agreed. It was noted that the new headteacher from September 2025 is Mrs Linda Pennington.

Susan Gallagher (Treasurer)

February 2026

**THE CLEWER ST STEPHEN CURATE'S HOUSE CHARITY**  
**REPORT OF THE TRUSTEES**  
**TO THE**  
**PARISH OF CENTRAL WINDSOR PCC**  
**YEAR ENDED 31 DECEMBER 2025**

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The Clewer St Stephen Curate's House Charity was established by a declaration of Trust dated 29<sup>th</sup> May 1958 ("The Trust Deed") subsequently updated 4<sup>th</sup> April 2001. The purpose of the charity being to hold and manage the freehold property known as 4 River Way, Barry Avenue, Windsor, in order to provide a home of reasonable standard for a Curate of the Parish of Central Windsor, or if no Curate is appointed, to rent out the property as the trustees see fit. Surplus income from the Charity may be used for the benefit of such charitable purposes within the old Parish of Clewer St Stephen with Spital as the trustees, in their absolute discretion, see fit. The trustees must be satisfied that such donations do not leave the charity at risk.

### **TRUSTEES DURING 2025**

Rev Mrs S N Lodge (Ex Officio Trustee) (Chairman) (Appointed 29 July 2019)

Miss E J Burr (reappointed November 2024 – Term ends 2028)

Rev J M Quick (reappointed January 2022 – Term ends 2026)

Mrs S K Smith (reappointed March 2023 – Term ends 2027) (Administrator)

### **STRUCTURE GOVERNANCE & MANAGEMENT**

The Charity is managed by its trustees, Trustees are appointed by the PCC of Central Windsor. Trustees hold office for a four-year term. The trustees met regularly during 2025. The Administrator is responsible for implementing the decisions of the trustees. All trustees give of their time freely and no trustee's remuneration or expenses were paid in the year.

### **ACTIVITY DURING 2025**

The tenants moved out in early 2025, having been in situ for two years. A scheme of works was actioned which internally included a full refurbishment of the kitchen, new carpets throughout, plus new door and window locks. Externally, the decking was found to be rotten and had to be completely replaced. New tenants took on the tenancy in September 2025.

During the year donations were made to Trinity St Stephen First School to purchase Children's Bibles which are given to all leavers at the end of each academic year and to support the schools SEND services over the academic year 2025-26. Funds were also donated to the Windsor Community Defibrillator Partnership to purchase a defibrillator to be fitted outside St Stephen & St Agnes Church.

### **PLANNED ACTIVITY FOR 2026**

Both the rear and front gardens need attention.

The property currently has an EPC rating of D. We await the new governments amendments to the Energy Performance Certificate rating for rented properties to determine what works may be required.

## **EXPENDITURE POLICY AND FINANCIAL REVIEW**

Trustees are not remunerated.

As a registered charity the charity is not liable to pay tax on its income or any increase in the capital value of its investments.

In the year under review total income was £13,912, less general expenditure of £32,645 & donations of £4,466, resulting in a net loss of £23,199 for the year.

As at 31 December 2025 funds available in the General Fund totalled £14,449.

## **RISK MANAGEMENT**

The trustees confirm that they have assessed the risks to which this charity is exposed

## **GOING CONCERN**

The Trustees have considered all available information as to the future of the charity and the guidance issued by the Financial Reporting Council as to going concern and liquidity risks. They are satisfied that the current and future assets and liabilities of the charity are such that the charity will be able to continue in operation. They have identified no material uncertainties that may cast significant doubt about the ability of the charity to continue as a going concern.

## **RESERVES POLICY**

The charity believes that its financial reserves and anticipated annual income is sufficient to meet current requirements.

## **INVESTMENTS**

The main asset of the charity is the property at 4 River Way. The charity is reliant on the letting income from this property, for its income.

National Westminster Bank plc is the charity's principal banker.

The charity has no investment adviser.

## **THE FUTURE**

The trustees are satisfied that the activities of the charity will continue to meet important needs within the life of the parish and that these needs will continue in the future.

If on reading this report you would like further information please contact the administrator:

Mrs Stephanie Smith

The Clewer St Stephen Curate's House Charity, 129 Maidenhead Road, Windsor SL4 5EY

Email: stef@newton-kyme.co.uk

January 2026

# The St John the Baptist Church of England Windsor Charity

## Managing Trustees report on 2025

Registered Charity Number: 307997

### MANAGING TRUSTEES

The Rector and Churchwardens for the time being for the Parish of Central Windsor

N.B. Following the creation of the Parish of Central Windsor, in accordance with the Charity's governing documents (1994) and the Churchwardens' Measure (2001), the Churchwardens of the new ecclesiastical parish are to be the Managing Trustees of the Charity.

### TRUSTS

**The Recoupment Investment** – £20,000 invested with the CBF Investment Account from 15<sup>th</sup> May 2015 until 5<sup>th</sup> May 2016 when the investment was transferred to a CCLA/CBF account in CBF Fixed Interest Shares in the name of the Custodian Trustees, the Diocesan Trustees (Oxford) Ltd.

**The Accumulation Investment** – Investment at the rate of £352.82 per annum from the interest on a) – the Recoupment Investment – accumulating with accruing dividends from 15<sup>th</sup> May 2015 in the CBF Investment Account until 5<sup>th</sup> May 2016 when the investment was transferred to a CCLA/CBF account in CBF Fixed Interest Shares in the name of the Custodian Trustees, the Diocesan Trustees (Oxford) Ltd.

**Application of the clear income** for furthering the religious and other charitable work of the Church of England in the Parish of St John the Baptist, New Windsor.

NB The “clear income” is the amount of interest from the Recoupment Investment remaining after the payment of £352.82 per annum to the Accumulation Investment.

### ACTIVITIES AND ACHIEVEMENTS

**Objectives:** To administer the property of the charity in accordance with the provisions of the Charity Commissioners' scheme sealed 13th January 1994.

**Historical note:** In 2016, under the guidance of Caroline Dyer, Trusts Administrator, Diocesan Trustees (Oxford) Ltd, the £20,000 capital and £14,000 accumulated repayments were transferred and placed into a CCLA/CBF account invested in CBF Fixed Interest Shares in the name of the Diocesan Trustees (Oxford) Ltd (previously the monies had been held in CBF accounts in the name of Managing Trustees). Dividends are now paid into the CCLA 'Windsor St. John the Baptist with All Saints PCC Accumulation Deposit A/c in the name of the Custodian Trustees, the Diocesan Trustees (Oxford) Ltd. as required by the Charities Commissioners' Scheme for the charity. The transfer of the £20,000 and £14,000.00 plus the elimination of all shortfalls and payments ensures stable interest / dividends for the years to come.

In 2025, the income of the Recoupment Investment was £966.74. At time of writing, the income of the Accumulation Investment was unknown. The 2025 accounts will be prepared in time for the 2026 Annual Meeting of the Managing Trustees. At that time the “clear income” achieved from the investments in 2025 will be calculated and the Managing Trustees will decide how to use it.

The Managing Trustees have had regard to the Charity Commissioners' public benefit guidance when making these provisions.

# Financial Report

There will not be audited accounts for 2025 submitted as part of the APCM papers. The Archdeacon has been made aware and has agreed to this, recognising that practically this would be difficult in time for the April meeting. The move to become one parish has meant there are a large number of funds requiring transfer from the separate former parish accounts into the new account linked to the Parish of Central Windsor. It should be noted that this was already a huge task but one that was compounded by the resignation of the Treasurer in November 2025.

We are extremely grateful that Mary Delaney, Deputy Treasurer (elected following the last APCM) has kindly taken on this task and has made considerable progress. The Rector, Churchwardens, Standing Committee and PCC have been kept informed of progress and are satisfied that we are on track to comply with the rules of the Charity Commission under which, as a new charity, audited accounts will need to be submitted by October 2026.

Importantly we have received assurance that the overall financial position is healthy, with substantial monies held on reserve and sufficient operating funds to cover the current running costs to enable day-to-day payments to be made as needed. We therefore envisage no impact on the functioning of the churches and their pastoral outreach whilst the accounts continue to be updated.

Katy Kerr  
on behalf of the Rector  
and fellow Churchwardens