St Stephen and St Agnes, Windsor

Parish Safeguarding Policy

The following policy was agreed at the PCC meeting held on 29th November 2022.

1. We are committed to:

- The care, nurture of, and respectful pastoral ministry with, all children and all adults
- The safeguarding and protection of all children, young people and adults when they are vulnerable
- The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- 2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
- 3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- 4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- 5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- 7. In all these principles we will follow statute, guidance and recognised good practice.
- 8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
- 9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Parish Safeguarding Officer (PSO) is:	
Name:	Laura Betteridge
Address	S:
Telephone:	
Email:	safeguarding.ss.stephen.agnes@gmail.com
Signed	
	Parish Priest/Incumbent
	Churchwarden
	Churchwarden
Date:	
Return this form to: Diocesan Safeguarding Adviser, Church House Oxford, Langford Locks, Kidlington, Oxford OX5 1GF	

Revised July 2018